

## MEI's Commitment to Employees

- ✦ We believe that our Company constantly grows and evolves.
- ✦ We treat MEI employees as our greatest resources; we respect the individual rights and dignities of all people.
- ✦ We are committed in recruiting, developing and promoting our employees, our decisions will be based on fair, equitable and transparent manner & solely on performance, merit, competence and potential.
- ✦ We strive to be a learning organization, encouraging employees to continuously expand their range of knowledge and skill and share among themselves.
- ✦ We strive to encourage all our employees to cultivate an attitude of initiative and enterprise.
- ✦ We actively seek to create our deeds and relationship on the very basis of integrity, trust, fairness and honesty, both internally and externally.
- ✦ We strive to ensure the highest level of transparency in communication.
- ✦ We believe in creating a healthy and open environment, free expression of views across all hierarchies.
- ✦ We maintain the highest level of professional conduct in a manner that continuously enhances the image of our department / function and Company.
- ✦ We do not discriminate on any ground, including race, caste, religion, colour, ancestry, marital status, gender, sexual orientation, age, nationality, ethnic origin, disability or any other category protected by applicable law.
- ✦ We do not confiscate personal documents of our employees, or force them to make any payment to us or to anyone else in order to secure employment with us, or to work with us.
- ✦ We are committed to honorable behavior at the workplace and have zero tolerance for sexual harassment of any kind. Any breach would be treated as misconduct and would be dealt with appropriately.

