

CORPORATE SOCIAL RESPONSIBILITY

Composition of CSR Committee:

Sl. No	Name of Director	Designation/Nature of Directorship
1.	Mrs. Radha Parthasarathy	Executive Chairperson & Chairperson of the CSR Committee
2.	Ms. Priya Sriram	Managing Director & Member of CSR Committee
3.	Mr. Sriram Sivaram	Joint Managing Director & Member of the CSR Committee

CSR Policy of the Company:

The Company has been contributing to the social welfare even before the mandatory provision under the Companies Act, 2013 came into effect. The Company takes its responsibility in maintaining the sustainability of social, economic and environmental factors and develop the policy of inclusive growth.

Various measures are undertaken by the Company to become Carbon, Water and Waste recycling positive to contribute towards the environmental sustainability.

Among the '**Sustainable Development Goals**' envisioned by the **UNO**, the Company contributes its part by taking active interest in eradicating poverty and hunger by undertaking projects involved in providing education and vocational training. Only by uplifting the vulnerable groups out of the cycle of poverty, economic weakness and lack of education, the goal of equality could be reached.

Another sector in which the Company shows its attentiveness is towards the promotion of good health and overall well-being. In our Country where many could not afford the health care facility, the Company contributes towards making those facilities available to maximum number of people possible by its means.

'Health, Education and Wealth to all, to make them stand tall' is the motto the Company follows with dedication in fulfilling its contribution to the society.

All the projects and programmes which the Company chooses to contribute are mostly done after thorough analysis. Importance is given to those projects which demand an urgent intervention. The local area in the which Units of the Company are situated are given prominence.

After the selection of the projects, the Management of the Company takes active part in knowing the status of the project and their implementation. It also gets the evaluation reports from the NGOs who undertake the project work. Whenever needed the Company will undertake the assessment of the projects by external assessors. On the financial angle, proper measures are in place to see that the funds allocated in the projects are used for that purpose and periodical audits are also undertaken.

Details of CSR Projects Approved by the Board during the FY 2025-26:

S. No	Name of the Project	Item from the list of activities in schedule VII of the Act	Local Area	Location of the Project		Amount spent for the project (in lakhs Rs.)	Mode of Implementation	Mode of implementation – Through agency	
				State	District		Direct	Name	CSR Registration number
							Yes / No		
1	Education	Promoting Education including Special Education	Yes	Maharashtra	Mumbai	50.00	NO	The Akansha Foundation	CSR00001286
2	Health	Promoting Health Care including Preventive Health Care	Yes	Tamil Nadu	Chennai	10.00	NO	Tiara Haemophilia and Cancer Foundation	CSR00000448
3	Education	Promoting Education including Special Education	Yes	Tamil Nadu	Chennai	30.00	NO	Vaastu Foundation	CSR00001202
4	Education	Promoting Education including Special Education	Yes	Tamil Nadu	Chennai	25.00	NO	Rotary Club of Madras Charitable Trust	CSR00000997
5	Education	Promoting Education including Special Education	Yes	Tamil Nadu	Chennai	10.00	NO	P J Cherian Arts and Cultural Foundation	CSR00025026
6	Education	Promoting Education including Special Education	Yes	Tamil Nadu	Chennai	10.00	NO	Sandhya Charitable Trust	CSR00010200
7	Health	Promoting Health Care including Preventive Health Care	Yes	Karnataka	Bangalore	50.00	NO	The Live Love Laugh Foundation	CSR00012198
						185.00			